



WEBINAR

TOP TAKEAWAYS

Providing Post-Roe Reproductive Health Benefits

The US Supreme Court decision in *Dobbs v. Jackson Women's Health Organization (Dobbs)* forced many employers, third-party administrators, insurers and other payors to take immediate action to adapt their reproductive healthcare benefits. *Dobbs* overturned *Roe v. Wade (Roe)* and upended 50 years of precedent protecting a woman's right to privacy in choosing to terminate a pregnancy prior to viability.

To help determine the best steps to take for employers, third-party administrators, insurers and other payors, McDermott's team [hosted a webinar on August 9, 2022](#), that analyzed and shared the latest developments regarding reproductive healthcare benefits after the reversal of *Roe*, its likely impacts on US companies and the post-*Roe* path forward for providing reproductive healthcare benefits.

4 Key Takeaways

- 1 Evaluate existing coverage and whether to provide benefits, considering your organization's workforce, culture, and ties to restrictive and protective states.
- 2 Stay updated on the constantly shifting state landscape.
- 3 Carefully craft any reproductive healthcare benefits in restrictive and protective states with ERISA counsel.
- 4 Be thoughtful and intentional about abortion-related statements.