

McDermott Will & Emery UK LLP

Modern Slavery Act Statement

Introduction

McDermott Will & Emery UK LLP is a limited liability partnership regulated by the Solicitors Regulation Authority and registered in England and Wales under number OC311909 (the “Firm”).

In accordance with our obligations under the Modern Slavery Act 2015, this statement sets out the steps taken by the Firm to ensure that slavery, forced or compulsory labour and human trafficking are not taking place in any part of our practice or supply chains.

The Firm and its members are committed to ethical business practises and ensuring that our practice and supply chains are free from slavery, forced or compulsory labour and human trafficking.

Our Business

The Firm provides legal services and is affiliated with practices in a number of jurisdictions each providing legal services under the name of McDermott Will & Emery.

Our Supply Chains

We are a professional service business and accordingly our supply chain includes goods and services in support of the requirements of our clients and staff, such as office goods and services, research, transportation, cleaning, security and catering services. Our suppliers comprise large, reputable and well established companies with whom we have had relationships for many years.

Risk Assessment and Training and Performance Indicators

We consider the professional services sector in which we operate to be low risk in relation to modern slavery. Nevertheless, we recognise all organisations are susceptible to the risk of overlooking modern slavery in all its forms, and we not only train our staff to be alert to circumstances amounting to modern slavery but we also require our suppliers firm wide to comply with the McDermott Vendor Code of Conduct which contains undertakings by suppliers not to use or tolerate in their supply chains any form of slavery, servitude, indentured, bonded, involuntary prison, military or compulsory labour or any form of human trafficking. We also require our suppliers to complete a questionnaire prior to engagement describing their policies, procedures and supply chains in the context of anti-slavery, human trafficking, human rights, ethical trading and whistleblowing to ensure their full compliance with the Modern Slavery Act 2015.

Members of staff are expected and are encouraged to raise concerns with management at the Firm for action to be taken if they become aware of any breach or potential breach of the Modern Slavery Act 2015 by the Firm or any of our suppliers. In the reporting year no breach by the Firm or any of our suppliers has been reported to us or has otherwise come to our attention.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes McDermott Will & Emery UK LLP's slavery and human trafficking statement for the year ended 31 December 2019.



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Hamid Yunis, Managing Partner
for and on behalf of
McDermott Will & Emery UK LLP
Date: 24 November 2020